

AS A FULL TIME EMPLOYEE

Where do we begin?

From training and development, to incredible benefits, to a beautiful place to work, to an internal invention program, to extra-curricular opportunities and beyond – working at Horizon is so much more than a day job.

At Horizon, **business is personal** is more than just our mantra – it's a way of living.

Fitness

Do you love sports and fitness? Great! Join our gym, horizen, or one of the dozens of intramural sports teams we offer.

Giving Back

Is philanthropy your thing? Participate in our Horizon Gives Back committee. Whether you want to read books to local school children, or go on a weeklong trip to Peru to help the community – we have a charitable program for you.

Inventing

Got an idea? Submit it to our Invent@Horizon team, and it could become reality. We've already helped our employees launch three standalone businesses. Want to learn to think like a start up? Join UpStartU, our program in collaboration with NYU that teaches you the principles of entrepreneurship.

Mentoring

Are you a little shy? No problem – we've got



MentorME, a program that sets you up with a senior leader to ensure you have the answers you need and that you're living up to your fullest potential here.

Career Development

Part of growing is learning, and at Horizon, we offer you endless opportunities to learn across a multitude of areas. For the class clowns out there, you can take YesAND@Horizon, an improvisational class that helps you think on your feet and optimize your presentation skills. In addition to hosting regular events with industry leaders (such as the likes of Ariana Huffington and Tory Burch, to name a few), our department leads at Horizon have regular summits to keep the agency informed on the latest and greatest trends in media.



Benefits & Perks

Oh, and benefits? We've got them all. And we know that when you're just starting out in the working world, navigating the world of benefits can be tricky (401 what? Retirement? What the heck is an HSA?) – so all of our new hires go through benefits orientation.

And when Friday afternoon comes, join your colleagues for a beer on the terrace. You've earned it.